

2011
2012

OUR TEAM YOUR FUTURE

| GLOBAL GRADUATE OPPORTUNITIES |



BUILDING TEAM SPIRIT TOGETHER

 **SOCIETE GENERALE**
Corporate & Investment Banking



WELCOME
TO SOCIETE
GENERALE
CORPORATE &
INVESTMENT
BANKING



“Our success is built on attracting and retaining high-performing, committed individuals - who excel at working as a team”



Societe Generale is a universal bank. As one of the three growth engines of this strong-performing group with solid foundations, Societe Generale Corporate & Investment

Banking offers an exceptional opportunity for those wishing to make banking their profession.

Societe Generale Corporate & Investment Banking is a business with ambition. Based on a strategy of growth with lower risk, our goal is to be among the top European corporate & investment banks with a global presence that ensures we can be wherever our clients need us.

In a fiercely competitive market, there are many attributes that make us stand out: our strong product franchise and deeply-embedded culture of innovation; our focus on our clients and their long-term success; the integration between our different businesses – Investment Banking, Global Markets and Global Finance – that enable us to respond swiftly and expertly to any client need or opportunity.

Ultimately, our future growth relies on the talent of our people. Our success is built on attracting and retaining high-performing, committed individuals within every area of our business. From sales to trading, from advisory to structuring, from IT to HR, and from Europe to Asia and the Americas, we look to recruit individuals with substance and dedication.

But more than this, those talented individuals must excel at working as a team. Because together we can be much more than a sum of our parts. We can support each other and serve our clients as one.

That’s why we look to offer a stakeholder culture – where responsibility, accountability and courage go hand in hand with entrepreneurship, excellence and a real passion for our profession as bankers.

MICHEL PÉRETIÉ

CEO

Societe Generale Corporate & Investment Banking



“We offer a professional journey that can be as rich and rewarding as you want to make it”



As a bank, we know that our people are our most valuable asset. Being able to attract talented individuals with a diverse array of skills, backgrounds and insight is critical to serving our clients and maintaining our position in the market place.

That's why we look to create a place where the best people want to work – and want to work together.

We offer a unique and stimulating experience – a professional journey that's as rich and rewarding as each person wants to make it.

As an employee of Societe Generale Corporate & Investment Banking, you'll have the flexibility and opportunities to forge the path that best suits your strengths. We provide development and career perspectives that allow you to maximise your potential – so in turn you can maximise your contribution to our business and our clients.

At every stage, you will be challenged, inspired to achieve more and given the opportunity to go far beyond your own expectations. You will also discover a welcoming environment that respects and celebrates diversity and creativity, alongside technical and analytic expertise.

But this isn't only about an individual journey. Our business is about finding the people who interact, who share and inspire ideas – people who are eager to combine individual skills. We look for those individuals who can perform together – while adhering to the highest standards of ethical behaviour – to create something outstanding.

Because we understand that teamwork among talented people isn't just a more efficient way to work: it's more dynamic, more fulfilling and allows the most challenging and ambitious ideas in finance to become reality.

INÈS DE DINECHIN

Head of Human Resources

Societe Generale Corporate & Investment Banking

ABOUT SOCIETE GENERALE

The world of finance is experiencing fast-paced change. Banking and its role in the world is being redefined. So it's an exciting time to join a team that looks to lead the way in shaping the skills, products and services that are the future of our industry.

SOCIETE GENERALE

157, 000* employees in 85 countries

33 million clients worldwide

3 pillars

Retail Banking in France
International Retail Banking
Corporate & Investment Banking

Backed by the two business lines which work hand in hand with them:
Specialised Financial Services & Insurance
Global Investment Management & Services

*Including Société Marseillaise de Crédit

Data as of 12/31/2010

OUR AMBITION

Societe Generale aims to be THE relationship-focused bank, a reference on its markets, chosen for the quality and the commitment of its teams.

To be relationship-focused, we put our clients and customers first in everything we do. That means accompanying our clients and customers, not just selling products. Managing risks, not simply generating profits. It's about long-term vision – not simply short-term targets.

Most important of all, it's about bringing together skilled teams of professionals so we can react to our clients' needs more effectively and intelligently than any of our peers. In this way, we are able to build the long-term client relationships that assure the future of our business.

OUR COMPANY

Societe Generale is one of the leading financial services group in Europe, with a strong presence globally.

We are a universal bank, covering the full spectrum of financial services. Our market-leading status means that people who work for us are helping to shape the future of global banking.

At Societe Generale Corporate & Investment Banking, you get to be at the cutting edge of a dynamic, fast-paced global industry – so your ideas and hard work can truly make a difference.

OUR TEAMS

Societe Generale views its employees as valued partners. We are dedicated to enabling our teams to achieve both professional success and personal fulfilment – because it goes hand in hand with our success and the success of our clients.

We recruit from a variety of backgrounds, looking for those people who share our core values of professionalism, innovation and team spirit. By pooling different ways of thinking and working, we are able to uncover the very best ideas and solutions to any challenge that we or our clients face.

What “team spirit” means to us

Banking is a service industry. As such, the quality of our relationship with our clients is key to our success. We firmly believe that working together, inspiring each other and going beyond individual talent to achieve collective strength is essential for our business,

our people and - of course - for our clients. Team spirit isn't just about how we work within our business but how we work with all our customers. We look to form true partnerships, based on mutual respect and trust, so we become part of their team.

“Building team spirit together” is about the excitement and satisfaction that comes from learning from and supporting one another. It is our commitment to focus all of our expertise and energy on meeting the needs of our clients and of our environment, every day, all around the world.

WHAT WE DO

Societe Generale Corporate & Investment Banking (SG CIB) is involved in a wide spectrum of activities across financial markets. But in essence, we are a crucial intermediary between two types of client - issuers and investors - providing services that cover financing, advising, investing and hedging.

SOCIETE GENERALE CORPORATE & INVESTMENT BANKING

Close to **12,000** employees

Present across **33** countries

Employing **95** nationalities



ISSUER CLIENTS

First, we work with borrowers or “issuers” who need to access capital to fund their activities. For example, we offer financing expertise to help companies raise funds through bond or share issues on the capital markets, or through bank loans.

We also provide solutions to government funding and public/private sector entities looking to finance large-scale projects, including the construction of motorways, airports, hospitals and energy generation.

In addition to financing, we provide issuers with advisory expertise, for example guiding them on their mergers & acquisition (M&A) strategy, finding strategic opportunities for them or helping to ensure their capital structure is efficient.

INVESTOR CLIENTS

Second, we provide solutions to “investors” who have capital they are looking to invest according to a given risk-return profile. Investor clients can include asset managers, pension funds, hedge funds, private banks and insurance companies.

We accompany these clients in their investing activities on financial markets, spanning equities, bonds, commodities and currencies. We provide market access and investment solutions to help them reach their goals efficiently, plus cross-asset research to aid their decision-making.

HEDGING

We offer both issuers and investors customised solutions to meet short- and long-term requirements. Increasingly important, we also manage, or “hedge”, the risks involved in financing and investment activities. Using our derivatives expertise, for example, we can help to mitigate and control the impact of adverse movements in interest rates, currencies (FX), securities or commodity prices.

A GLOBAL PRESENCE

Corporate and investment banking is a global activity that may require transactions to be co-ordinated across multiple markets. We are therefore active on all main financial markets, with operations covering Western Europe, CEEMEA (Central & Eastern Europe, the Middle East and Africa), the Americas and Asia-Pacific.



WHAT WE DO

OUR AREAS OF OPPORTUNITY

To conduct all of its critical activities, SG CIB has three areas of expertise - Investment Banking, Global Markets and Global Finance - plus essential Corporate and Resource functions.

Investment Banking

Providing strategic advisory and capital raising solutions

Building on our strategic dialogue with clients, we offer a global advisory approach from M&A to capital management. Housing top-tier debt and equity capital market access under one roof, we provide integrated and tailor-made capital

raising solutions to accompany our clients' strategy, drawing on our position as one of the top 5 euro bond players since 2005 and as a leader in debt and equity capital markets.

ROLES INCLUDE: ADVISORY AND M&A SPECIALISTS, CREDIT ANALYSTS, CUSTOMER RELATIONSHIP MANAGERS, FINANCIAL ADVISORS, SENIOR BANKERS

Global Markets

Tailoring cross-asset investment and risk management solutions for investors

More than 3,000 market professionals integrated in a strong cross-asset platform provide institutional and retail clients seamless access to global markets across all asset classes (equity, fixed income & currencies, commodity and alternative investments - from cash to derivatives).

We develop advisory, investment and risk management solutions that are both reliable and tailored to the specific needs of each investor based on our number one worldwide equity derivatives franchise and leading positions in fixed income, commodities and research.

ROLES INCLUDE: ANALYSTS, FINANCIAL ENGINEERS, MARKETING, MARKET-MAKERS, SALES, STRUCTURERS, TRADERS

Global Finance

Offering integrated capital raising, structured financing and hedging solutions for issuers

Our global financing solutions encompass debt to equity capital raising, a leading worldwide expertise in structured finance (acquisitions, export, natural resources, infrastructure & asset

based, media & telecom, real estate & lodging) that has won many international accolades over the years, as well as customised hedging services for interest rate and currency risk.

ROLES INCLUDE: HEDGING PROFESSIONALS, ORIGINATORS, SALES, STRUCTURED FINANCE AND SYNDICATION PROFESSIONALS

Corporate and Resource functions Ensuring client service and business performance

Our business activities rely on close cooperation with our Corporate and Resource functions such as IT, Operations, Accounting & Finance, Risk Management, Human Resources and Communications.

Whatever the challenges faced, they ensure quality, security, and reliability, offering an effective balance between accountability and innovation, people and process.

ROLES INCLUDE: FINANCIAL CONTROLLERS, LAWYERS, MARKETERS, RISK MANAGERS, SPECIALISTS IN IT AND SYSTEMS, COMMUNICATIONS AND HUMAN RESOURCES

SOCIAL RESPONSIBILITY

Given our role in the global economy, we recognise that as a major financial institution our activities also have a social and environmental impact.

We integrate sustainable development practices into our activities so that our business is carried out within a responsible framework.

Initiatives include:

- A voluntary set of environmental and social guidelines that applies to all business lines and sectors and particularly defense, oil & gas, mining & metals, coal-fired power plants.
- Reducing the direct environmental impact of our activities by decreasing carbon emissions through changes in behaviour. We offset emissions by purchasing emissions rights, with the aim of becoming carbon neutral by 2012.
- A Citizenship Programme encouraging employee participation to help underprivileged communities worldwide improve social inclusion through education.

To learn more about our strategy, businesses and commitments, go to www.sgcib.com

WHAT WE OFFER YOU

Societe Generale Corporate & Investment Banking provides hard-working and talented individuals with the opportunity to forge exceptional careers.

The wealth of different disciplines across our business means you can find a role that suits your particular strengths, aptitudes and passions.

Working with us, you will have the opportunity to:

- **Work side-by-side with experienced professionals** in a dynamic and challenging environment
- **Be a part of significant transactions** from the first day you join us
- **Take responsibility** for projects from an early stage, make decisions and demonstrate initiative
- **Be a part of collegiate teams** where ideas are shared and both individual and group effort is recognised and rewarded
- **Receive training and professional development** tailored to your needs and preferred career path
- **Get regular feedback on your progress**, with full support throughout your career to make the very best of your individual interests and strengths



Throughout your career, we will provide you with the opportunity to shape your professional path in line with your ambitions, enabling you to grow both personally and professionally.

Whatever area you choose to work in, you'll get to interact and work with teams across the bank. By experiencing so many different areas of banking, you may discover career opportunities you have never previously considered.

The global nature of our business also means that you can build a powerful network of professional connections worldwide.

Our status as a leading European bank means you get to learn from – and work with – the very best people in our industry from the first day you join.

LEARN FROM OUR EXPERTISE

If you want a career in banking, it makes sense to partner with a firm where you can experience and learn from best-in-class expertise.

2011 Honours:

Equity Derivatives House of the Year
RISK Magazine

Top 5 Euro Bond House in the world
IFR Magazine

**Best Commodity Finance Bank
and Best Export Finance Arranger**
Trade Finance Magazine

Best Forex Provider in CEE
Global Finance





WHAT WE LOOK FOR

We recognise that our success relies on the quality of our teams. So we value what you can bring to our business.

Our people vary widely in their background, culture, skills and viewpoints. But there are characteristics we look for in everyone we employ.

Academic excellence, strong numerical, analytical and interpersonal skills are expected as standard.

There are also personal attributes we seek that make our teams and professionals stand out:

Honest and ethical – These are prerequisites for anyone who works for us. Every candidate must demonstrate the highest personal ethical values – whether in dealing with colleagues, clients or supporting the ambitions of our business.

Flexible and creative – Leadership never comes from simply replicating what's been done before. We look for people who are open to fresh ideas, new trends and better ways of working. We look for people who always ask themselves and those around them "How can we do this better?" – and who never rest until they find the answer.



Curious and ambitious – Our industry and the markets we serve are constantly changing and the spectrum of opportunities is always expanding. To manage this, we need people who can learn quickly and who are always hungry to build on their knowledge and skills to be at the cutting edge of their particular discipline.

Rigorous and organised – Our transactions are often complex and need to be completed by tight deadlines. As an employee you can be managing multiple tasks at any given time. To ensure successful execution and exemplary results for our clients, our people need to be organised, analytical and remain calm under pressure. Even in the most pressurised situations, proper planning and attention to detail are critical. A cool head and the ability to assess both the risks and rewards of any action are a must.

Receptive and articulate – We look for people who can articulate their thinking – and who are always eager to hear the ideas of others. The best solutions in investment banking have always happened when intelligent, open-minded people work together – whether with clients, colleagues or peers. Great communication is key to that process.

Dynamic and enthusiastic – Finally, a really great workplace is one where people love to work. That can only happen if you have people who are passionate about what they do. We look for people with real energy. People driven by team spirit, who inspire everyone around them to achieve the best they can and who lead by example.

In return we can offer a rewarding and supportive workplace where your ambition and commitment are the only limits to your success.



HOW CAN YOU JOIN US?

Societe Generale Corporate & Investment Banking offers a range of paths into our business, both while you are still studying and after graduation.

While you are studying

SUMMER INTERNSHIPS

You may still be in education but feel strongly that corporate and investment banking could be the right profession for you. A summer internship can be a great way to find out. It is also an opportunity to get known within our company and increase your chances of getting a full-time position with us when you graduate.

Benefits:

- Gain an initial insight into the banking industry
- Grow and build your confidence and skills
- Attend a regional training seminar for all summer interns worldwide
- Enjoy international networking opportunities
- Maximise your chances to join our Graduate Programme



To qualify you must:

- Be in your penultimate year of studies from a university, business or engineering school
- Have an excellent academic record
- Be fluent in English and other languages as requested for the internship you apply for
- Have the technical and soft skills specified in the job you apply for, including strong numeracy skills
- Be potentially interested in having an international career

Application process:

- Online application on our Careers website from September – please take notice of the specific deadlines indicated on our website
- Online test for successful applicants
- Phone interview for shortlisted applicants
- Face-to-face interview with the hiring team
- Shortly after interview, the strongest candidates will be offered a summer internship starting in the summer of 2012

LONG-TERM INTERNSHIPS

A long-term internship provides an extended introduction to the world of banking, giving you more time to get an overall feel for the industry but also an opportunity to focus more on the areas that interest you most.

Benefits:

- Extensive exposure to your chosen specialisation
- Work closely with experts in specific fields and get involved in longer-term projects
- Strengthen your industry network
- Raise your profile in the bank and explore a range of roles

To qualify you must:

- Be studying a degree from a university, business or engineering school
- Be fluent in English and other languages as requested for the internship you apply for
- Demonstrate the technical skills required for the job of interest
- Preferably have experienced a previous internship in the banking industry

Application process:

- Online application on our Careers website throughout the year
- Shortlisted candidates are then met by one or more business representatives
- A final answer will be provided shortly after the last interview

To learn more about our opportunities, go to www.sgcib.com/graduates

When you have graduated

GLOBAL GRADUATE PROGRAMME

Upon graduation, you are interesting in being part of the world of banking and may already have some experience in the industry, for example, through a summer internship.

Joining our Global Graduate Programme can enable you to start your career in a fast-paced banking environment. You will gain knowledge about all aspects of our business, providing a great foundation for the rest of your career.

Benefits:

- Two-year dedicated follow-up and events
- Global training seminar at the beginning of the programme
- Access to specialists and top managers across the business
- International networking opportunities
- Extensive professional development activities (e.g. mentoring, cross-business projects, job rotations)
- Insight into activities in all divisions and regions, presenting a wide range of possible opportunities for your career
- Full-time permanent position



VIE

The VIE* is the ideal opportunity to lay the foundation for an international career while assuming responsibilities within a team in one of our global locations. VIE assignments last one to two years. We recruit for these roles on an ongoing basis.

Benefits:

- Start your career with a one-to two-year overseas assignment
- Quickly assume responsibility within a team in one of our global locations
- International experience

To qualify you must:

- Be a graduate from a university, business or engineering school
- Be fluent in French and other languages depending on the role you apply for
- Possess the technical, behavioural and interpersonal skills specified in the job you apply for
- Previous experience in the banking industry, such as a summer internship, is appreciated

Application process:

- Online application on our Careers website
- Best candidates will have phone interviews or will meet one or more business representatives
- Shortlisted candidates will have a recruitment interview with Human Resources
- A final answer will be provided shortly after the HR interview

* VIE is offered in collaboration with UbiFrance, the French agency for international business development, supported by France's Ministry for the Economy, Industry and Employment. UbiFrance establishes eligibility criteria for the programme, which is open to European citizens.

To qualify you must:

- Be in your final year of studies or a graduate from a university, business or engineering school
- Have an excellent academic record
- Be fluent in English and other languages as requested for the role you apply for
- Possess the technical and soft skills specified in the job you apply for, including strong numeracy skills
- Ideally possess experience within the banking industry
- Potentially be interested in having an international career

Application process:

- Online application on our Careers website from September – please take notice of the specific deadlines indicated on our website
- Online test proposed to successful applicants
- Phone interview for those who successfully complete the online test
- Interview at our Assessment Centre with both business and HR representatives
- Shortly after assessment, the strongest candidates will be offered a position in the Global Graduate Programme starting in the summer of 2012

**FULL-TIME POSITIONS**

Full-time positions provide you with access to excellent training, development, networking and career progression opportunities. We recruit for full-time positions throughout the year across all locations and business divisions.

Benefits

- Begin your career path as a specialist within one of our divisions
- Contribute to Societe Generale Corporate & Investment Banking's worldwide reputation and expertise
- Work side-by-side with recognised professionals in their fields
- Access to various internal opportunities

To qualify you must:

- Be a graduate from a university, business or engineering school

- Be fluent in English and other languages as requested for the role you apply for
- Possess the technical, behavioural and interpersonal skills specified in the job you apply for
- Previous experience in the banking industry, such as an internship, is appreciated

Application process:

- Online application on our Careers website
- Best candidates will have phone interviews or will meet one or more business representatives
- Shortlisted candidates will have a recruitment interview with Human Resources
- A final answer will be provided shortly after the HR interview

To learn more about our opportunities, go to www.sgcib.com/graduates

CHOOSING THE RIGHT PATH

When applying for an internship, graduate or full-time position, you will have to make very important choices that can shape your future career. We offer a diverse array of career opportunities across multiple markets. To help you embark on the right professional path, it's vital to ask yourself the right questions.

IN WHICH COUNTRY DO I WANT TO START MY CAREER?

Societe Generale Corporate & Investment Banking operates across 33 countries worldwide. Before choosing your preferred location, think about your assets: language skills, particular expertise, previous experience and knowledge of local markets. Also remember that some regional markets may offer more opportunity in certain areas of finance than others.

WHICH AREA OF BANKING BEST SUITS MY SKILLS?

Different areas of banking demand different personal and technical skills. Consider how your aptitudes, interests, experience and aspirations match our requirements for the position you target.

Here's a quick guide to the general characteristics of our main departments to give a sense of where you might best fit in:

Investment Banking

To succeed in investment banking, you need to be a well-rounded professional, hungry to maintain a thorough knowledge of financial markets and what is happening within them at any moment.

Working closely with top decision-makers and high-profile clients, you need to be a skilled communicator. You also need to be a strategic thinker who can spot the risks as well as the opportunities in any course of action.

The ability to acquire a thorough understanding of each client's sector and the tenacity to see transactions through from start to finish are essential.

Global Markets

Our Global Markets business puts you at the cutting edge of financial markets, where participants need to keep pace with events across global markets on a minute-by-minute basis.

Whether you ultimately want to be involved in the world of trading or are interested in product structuring and engineering, you need to be able to think logically and deliver robust solutions by the deadline. At all times, your focus is on investment and risk management to enable our clients to perform to their very best.

Global Finance

The range of ways in which corporates, financial institutions and the public sector can finance their activities is vast and constantly growing. Solutions can span capital markets to structured finance and may also require advisory and hedging (FX, rate, inflation) expertise. Your ability to assimilate detailed technical information, while also seeing the big-picture trends in financial products and markets is crucial. For every position within this department, you need to combine strong analytic capabilities with strong interpersonal and negotiating skills.

Operations

Our operations teams ensure that all transactional activities within the bank are conducted efficiently and reliably. In this way, operations is key to our reputation among our clients. Operational roles require strong analytical and problem-solving skills and the ability to work with multiple stakeholders to deliver solutions that suit all parties. Your communication and relationship-building skills will be key assets in establishing a trusted partnership with other departments.

Accounting & Finance

Financial management, accounting and reporting for all areas of our business require critical thinking, a high level of organisation and attention to detail. Your analytical skills will help you to advance in this department.

Equally, your ability to bring fresh, creative thinking to financial management can help make this a highly rewarding profession that can actively contribute to the bank's business performance.

Information Technology

Delivering IT services and solutions that enable our business lines to reach their objectives requires creativity and the type of person who constantly embraces change and innovation. Your technical expertise, energy and solution-building skills can facilitate the bank's entry into new markets and product areas, help ensure regulatory compliance and – ultimately – allow more business to be handled more efficiently.

Operational Risk Management

In a regulatory framework, our teams develop the knowledge, define and implement the operational risk management strategy, promote a risk-sensitive culture, and help in the decision-making concerning the management of the operations and during strategic changes. Operational risk missions require a strong knowledge in investment banking or/and in risk management. To succeed in these roles, you need to combine ability to anticipate early signs, to analyse incidents, to communicate efficiently on lessons to learn and cooperate with other departments.

Talk to us

Take advantage of campus events to talk to our experts and discover first-hand what a career in corporate and investment banking involves. You can get an insight into our way of doing business, discuss career management

with our HR specialists, and discover what different positions really involve day-to-day. Campus events can be a great opportunity to discover which area of our industry offers your ideal career – don't miss out.

HOW TO STAND OUT

During our selection process, we are interested in getting to know you in depth and give you maximum opportunity to demonstrate the strengths and skills you can bring to our business.

Our selection process will not only assess your professional skills, your education and personality, but also your affinity to our corporate values of professionalism, team spirit and innovation. Think of the events and challenges – both big and small – that have shaped who you are. Candidates who are thoughtful, responsive and who can show how they have learnt through experience will stand out from the crowd.

Here are some tips to help you market yourself effectively to us:

Be professional – Professionalism is one of our company values and we will be looking for it at every stage of the selection process.

In written elements of your application, make sure your spelling and grammar are always perfect. Take time to check your answers, ensure they are clear and logical and provide all the information requested. Be smart and on time for interviews. Professionalism is essential to our ambition to be the world's relationship-focused bank. Throughout the selection process, consider how a professional attitude and outlook can translate into exceptional service for our clients.



Be inspiring – Lots of employers will want to know if you're a team player and will ask for examples of how you have worked with other people to achieve a shared goal. Equally, we will want to know how you might help to inspire team spirit in others and what particular qualities you believe you can contribute to a team dynamic. Remember too that we are an international bank with a diverse workforce, so think also how you can show that you are open and respectful to other viewpoints and backgrounds.

Think differently – Take some time to think of how fresh and innovative thinking has played a part in your life and your decision-making. When have you successfully challenged conventional ideas to solve a problem and how did you measure and manage the risks of taking a different approach? Show us that you have the fresh perspective that can keep taking our business forward.

Want to know more about making the right choice and preparing for your application? Visit our Careers website where you can find plenty of tools to help

- for Societe Generale group www.careers.societegenerale.com
- for SG CIB www.sgcib.com/candidates



For more information

www.sgcib.com/candidates
www.careers.societegenerale.com

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Societe Generale (SG) is an equal opportunity employer. SG and its affiliates do not discriminate in employment based upon race, colour, nationality, ethnic or national origin, religion or belief, gender, disability, age, marital or civil partner status, sexual orientation, gender reassignment or any other prohibited grounds.

BUILDING TEAM SPIRIT TOGETHER

 **SOCIETE GENERALE**
Corporate & Investment Banking